



SCRUBS CAMPS 2019 SUMMARY REPORT

A HealthForce Minnesota Initiative

2019 Summary at a Glance



16 Healthcare
Immersion Camps

15 Scrubs Camps
1 Girls ConnectZ Event
(Century College)



1,004 Students enrolled



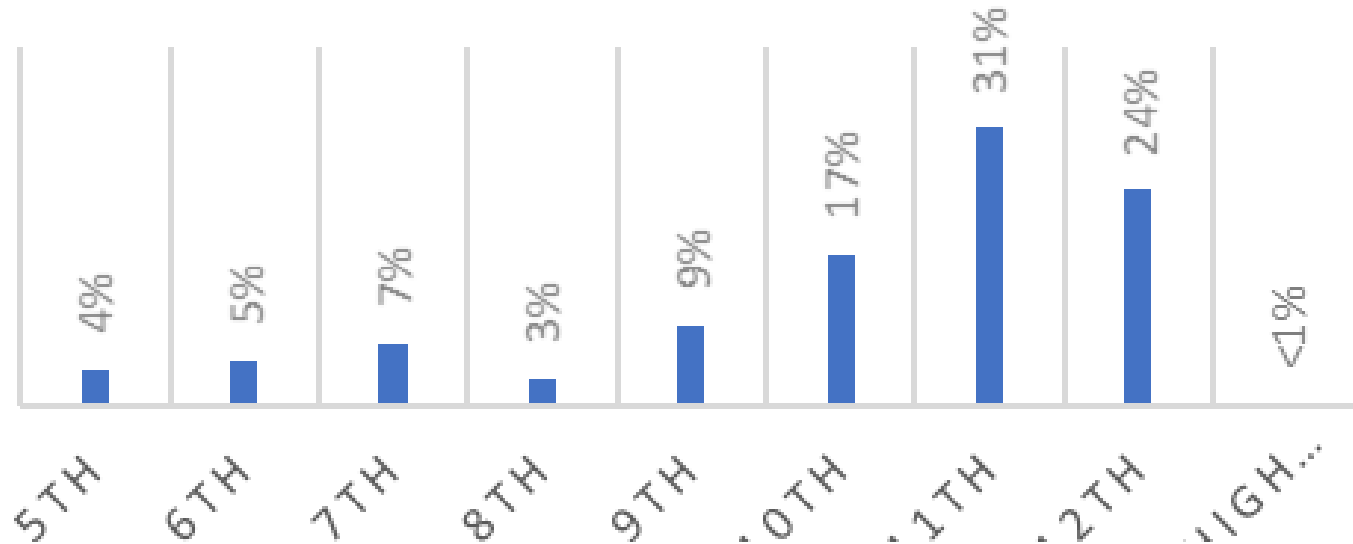
Enrollment growth of 7% from 2018



Increased diversity from 2018

SCRUBS CAMP 2019

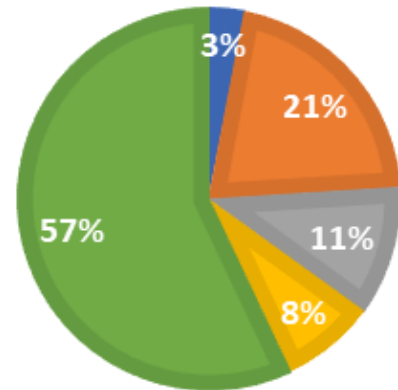
GRADE LEVELS



- Middle School: 19%
- High School: 80%
- Post High School: <1%

Who Are Our Students?
Grade Age

2019 ETHNICITY DEMOGRAPHICS



Ethnicity Demographic Information

- 57% White
- 43% Non-White

Gender Ratio

- 74% Female
- 10% Male
- 16% N/A

Who Are Our Students?
Demographics



Preparing for Higher Education

- Motivated to do well in school – 98%
- Plan on pursuing a career in Health/Science – 96%
- Plan to attend a two-year institution – 23%
- Plan to attend a four-year institution – 95%
- First Generation students – 13%

SCRUBS Camp Strategic Plan 2020

20 Camps in 2020!

SCRUBS Camp 2020 Strategic Plan

Key
Existing Camps 
Tentative NEW Site Locations 



SCRUBS
CAMP

MINNESOTA STATE
HealthForce Center of Excellence

HealthForce+
Minnesota
Transforming education. Advancing practice.



Expanding a Pipeline:

Future of SCRUBS Camp

While we currently reach grades 5-12, we aim to expand through several programming initiatives:

- Alumni Events: The first SCRUBS Camp alumni event will be held before Summer 2020
 - Track stories, successes, and answer our biggest question: “Where are they now?”
- Data gathering of SCRUBS Camp alumni through surveys, phone questionnaires, email, etc.



Expanding a Pipeline:

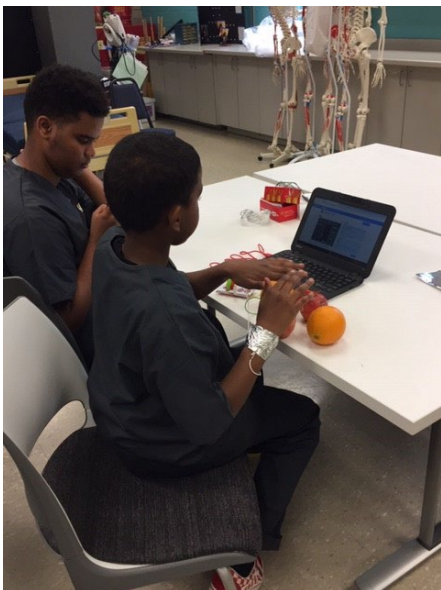
Looking Forward to 2021

- Host an Adult SCRUBS Camp through existing partnerships
- Mentorship program
 - The Ladder
 - SCRUBS Mentorship (to be developed if/when strong alumni relationships are built)



Scholarships Awarded

- 45% of our campers received a scholarship
 - 10.5% - Essentia Health
 - 5% Office of Higher Education Summer Academic Enrichment grant
 - \$33,045.00, an increase of \$10,240.00 from 2018
 - 2% TRIO Student Support Services (SSS) Metropolitan State University
 - 1% Fairview
 - 1% Department of Employment and Economic Development (DEED)



New Funders and Supporters

- ACR Homes
- Anoka County Job Training Center
- City of St. Cloud Emergency Services
- HealthPartners, Anoka
- Regions Hospital
- University of Minnesota – Rochester
- Winona State University – Rochester, Nursing Department

Goals for 2020



20 Camps hosted in 2020



**Continue increasing diversity
of both students and
presenters**



**Role out Camp Coordinator
Training modules**



Revamp curriculum models

Meet needs of students
Increase fun activities and satisfaction
within camp